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Charlotte is a partner in the Raleigh, North Carolina, office of McGuireWoods LLP. She is a former Chair of the North Carolina Utilities Commission (NCUC), where she led the state's economic regulation of investor-owned public utilities. Charlotte was appointed to the NCUC in 2017 and served as Chair from 2019 to 2025. Prior to being appointed to the NCUC, Charlotte was in private practice with a focus on utilities regulation.

Charlotte earned her JD from the University of North Carolina School of Law, where she served as a publication and staff editor for the *North Carolina Law Review*. She also holds an MEM, with a focus on Resource Economics and Policy, from Duke University. Charlotte received her BA from UNC-Chapel Hill, where she was a Morehead Scholar.